

## **2017 Employer Survey**

In the spring of 2017, 103 UTK intern/student teachers who had completed initial licensure requirements in the 2015-2016 school year had been identified as teaching in 85 schools in Tennessee. Other individuals were also reported as teaching but information on which school was not available. Knox County Schools accounted for 29 of the 85 schools, while an additional 41 schools were in other districts across the state.

In early April the principals of the schools identified were e-mailed and/or mailed a survey form on which to indicate his/her level of satisfaction with the UTK teacher preparation program related to the Tennessee Teacher Educator Acceleration Model (TEAM). In some cases a principal had hired more than one of our graduates, sometimes representing different content areas. One form was sent for each content area represented, emphasizing that we were examining our programs and not individuals. A reminder was e-mailed approximately two weeks after the initial mailing. 37 of the 85 surveys were returned by the end of April for a 44% overall response rate.

Responders reported they were satisfied or very satisfied with program preparation 97.36% of the time and with one exception would feel confident in hiring other UT graduates.

This report reflects aggregate data. Disaggregated program data will be broken out and forwarded to program chairs and Department Heads. Program specific responses to open ended questions will be included in these individual reports.

**Evaluation of UTK Teacher Preparation Program  
Of Principals' Employing 2015-2016 Program Graduates**

**Overall Summary (N=37)  
37 Principals out of 85 (44%)**

	VD = Very Dissatisfied D = Dissatisfied	S = Satisfied VS = Very Satisfied	NA = Unable to judge		
	VD	D	S	VS	NA
<b>Planning</b>					
1. Instructional Plans	1 2.7%	0 0%	11 29.7%	25 67.6%	0
2. Student Work	1 2.7%	0 0%	14 37.8%	22 59.6%	0
3. Assessment*	1 2.8%	0 0%	18 50.0%	17 47.2%	0
<b>Instruction</b>					
4. Standards and Objectives	1 2.7%	0 0%	15 40.5%	21 58.6%	0
5. Motivating Students	1 0%	0 0%	12 32.4%	24 64.9%	0
6. Presenting Instructional Content	1 2.7%	0 0%	12 32.4%	24 64.9%	0
7. Lesson Structure and Pacing	1 2.7%	0 0%	19 51.4%	17 45.9%	0
8. Activities and Materials	1 2.7%	0 0%	17 45.9%	19 51.4%	0
9. Questioning	1 2.7%	0 0%	15 40.5%	21 56.8%	0
10. Academic Feedback	1 2.7%	0 0%	19 51.4%	17 45.9%	0
11. Grouping Students	1 2.7%	0 0%	20 54.1%	16 43.2%	0
12. Teacher Content Knowledge	1 2.7%	0 0%	14 37.8%	22 59.5%	0
13. Teacher Knowledge of Students*	1 2.8%	0 0%	20 55.6%	15 41.7%	0
14. Thinking	1 2.7%	0 0%	21 56.8%	15 40.5%	0
15. Problem Solving	1 2.7%	0 0%	21 56.8%	15 40.5%	0

**Environment**

16. Expectations	1	1	16	17	0
	2.7%	2.7%	43.2%	45.9%	
17. Managing Student Behavior	1	3	16	17	0
	2.7%	8.1%	43.2%	45.9%	
18. Environment	1	1	12	23	0
	2.7%	2.7%	32.4%	62.2%	
19. Respectful Culture	1	1	11	24	0
	2.7%	2.7%	29.7%	64.9%	

**Professionalism**

20. Growing and Developing Professionally	1	1	13	22	0
	2.7%	2.7%	35.1%	59.5%	
21. Reflecting on Teaching	1	1	11	24	0
	2.7%	2.7%	29.7%	64.9%	
22. Community involvement	1	1	18	17	0
	2.7%	2.7%	48.6%	45.9%	
23. School responsibilities	1	1	11	24	0
	2.7%	2.7%	29.7%	64.9%	

24. On the basis of the performance and preparation of this individual, would you feel confident in employing other UT graduates?

36	97.3%	Yes
1	2.7%	No

25. Have you participated in the training of UT interns by having them placed in your school for their internship year?

19	51.4%	Yes
18	48.6%	No

\*Response totals may not equal 37 due to skipped or unmarked items and percentages may not equal 100 due to rounding.