

2020 Employer Survey

| I am a school administrator | I am a current or former mentor teacher | I am in district leadership or district-wide personnel |
|-----------------------------|---|--|
| 95 | 438 | 19 |

Does your school/district host UTK Teacher Candidates? (Interns, Student Teachers, Job-Embedded Candidates?)

| I don't know | No | Yes | Grand Total |
|--------------|------------|--------------|-------------|
| 15 (2.61%) | 10 (1.74%) | 549 (95.64%) | 574 (100%) |

Do you feel that hosting UTK Teacher Candidates has a positive impact on student learning in your school/district?

| I don't know | No | Yes | Grand Total |
|--------------|-----------|--------------|-------------|
| 21(3.95%) | 9 (1.69%) | 501 (94.35%) | 531 (100%) |

Does your school/district employ graduates of the UTK educator preparation program?

| | |
|--------------|-----|
| Yes | 509 |
| No | 4 |
| I don't Know | 45 |
| Grand Total | 558 |

My school/district employs...

| | | | % of total respondents (n=558) |
|--|------|---------|--------------------------------|
| former UTK Interns | 407 | 34.64% | 79.96% |
| former UTK Student Teachers | 310 | 26.38% | 60.90% |
| UTK Job-Embedded Practitioners | 186 | 15.83% | 36.54% |
| Administrators trained by the UTK program | 178 | 15.15% | 34.97% |
| Reading Specialists trained by the UTK program | 94 | 8.00% | 18.47% |
| Total | 1175 | 100.00% | |

Program Areas Employed by School District

| | Number | Percentage |
|--|--------|------------|
| Agriculture & Agriscience Education | 24 | 1.17% |
| Art Education | 127 | 6.19% |
| Deaf and Hard of Hearing Education | 38 | 1.85% |
| Early Childhood (PreK-K) | 89 | 4.34% |
| Early Childhood (PreK-3) | 154 | 7.50% |
| Elementary (Urban Multicultural Cohort) | 117 | 5.70% |
| Elementary (Rural Cohort) | 69 | 3.36% |
| Secondary English Education | 124 | 6.04% |
| Library Information Specialist | 85 | 4.14% |
| Middle Grades (Science) | 90 | 4.38% |
| Middle Grades (Math) | 93 | 4.53% |
| Music Education (Vocal and Instrumental) | 108 | 5.26% |
| Secondary Math Education | 132 | 6.43% |

| | | |
|------------------------------------|-------------|----------------|
| Secondary Science Education | 130 | 6.33% |
| Secondary Social Science Education | 114 | 5.55% |
| Special Education | 180 | 8.77% |
| World Languages | 81 | 3.95% |
| English as an Additional Language | 95 | 4.63% |
| American Sign Language | 21 | 1.02% |
| I'm not sure | 176 | 8.57% |
| Other | 6 | 0.29% |
| Total | 2053 | 100.00% |

| How satisfied are you with the preparation new teachers receive at UTK? How would you categorize your satisfaction with the preparation of UTK teacher education graduates? | | | | | |
|---|-----------|--------------|-------------------|-------------|--|
| Very Satisfied | Satisfied | Dissatisfied | Very Dissatisfied | Grand Total | |
| 301 | 121 | 7 | 3 | 432 | |
| 69.68% | 28.01% | 1.62% | 0.69% | 100.00% | |

| Please select your level of agreement: UTK Teacher Education Graduates are prepared to... | | | | | | | | | |
|--|----------------|--------|-------|--------|----------|-------|-------------------|-------|--|
| | Strongly Agree | | Agree | | Disagree | | Strongly Disagree | | |
| | n | % | n | % | n | % | n | % | |
| effectively use classroom and educational technology | 233 | 53.44% | 198 | 45.41% | 5 | 1.15% | 0 | 0.00% | |
| teach in diverse settings with students of various backgrounds | 146 | 33.56% | 262 | 60.23% | 27 | 6.21% | 0 | 0.00% | |
| deliver instruction informed by the Response to Instruction and Intervention (RTI2) Framework | 102 | 24.11% | 278 | 65.72% | 39 | 9.22% | 4 | 0.95% | |