The mission of the University of Tennessee-Knoxville is to promote a healthy, educated, and civil society; to encourage life-long learning; and to enhance the quality of life within the diverse, global community by preparing professionals to educate and lead for the changing landscape of 21st-century schools and classrooms. The UTK, as a professional school, promotes critical inquiry, reflection, and social action. The UTK values are reflected in our mission and our educator preparation goals. These goals are as follows: Promote excellence in teaching and mastery of professional competencies; Assure ethics, integrity, and professional attitudes and dispositions; Cultivate collaboration among multiple stakeholders to ensure well-rounded educational preparation from various viewpoints; Advance cultural relevance and responsiveness; Uphold effective use of educational technology. Our vision is to help create a world that values knowledge, education, and health as key contributors to improved quality of life for all.

No Overall Performance Ratings This Year
In previous years, EPPs received an overall rating based on their performance in the Report Card's scored domains. Due to the lack of teacher evaluation data from the 2019-20 school year and the continued impact of the COVID-19 pandemic on public schools during the 2020-21 school year, EPPs are not receiving an overall rating this year.

Employment
The Employment domain evaluates a provider's performance in preparing educators to begin and remain teaching in Tennessee public schools.

Performance
Exceeds Expectations

What does this mean?
“Does Not Meet Expectations” means the provider received less than 50% of possible points. “Meets Expectations” means the provider received 50-74.9% of possible points. “Exceeds Expectations” means the provider received 75% or more of possible points.

Rate of First-Year Employment in Tennessee Public Schools

<table>
<thead>
<tr>
<th>Provider Type</th>
<th>Program Types Offered</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public</td>
<td>Baccalaureate</td>
<td>1122 Volunteer Blvd</td>
</tr>
<tr>
<td></td>
<td>Post-Baccalaureate</td>
<td>Knoxville, TN</td>
</tr>
</tbody>
</table>

| University of Tennessee | 78.1% |
| State Average: | 76.8% |

N-Size: 480

What is this metric?
This metric reports the percentage of cohort members who were employed in Tennessee public schools within one year of completing their preparation program or within one year of enrolling in a job-embedded program.

Second Year Retention Rate
State Average: 92.9
N-Size: 261

<table>
<thead>
<tr>
<th>1st Year Retention Rate</th>
<th>93.9</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd Year Retention Rate</td>
<td>65%</td>
</tr>
</tbody>
</table>

What is this metric?
This metric reports the percentage of first-year employed cohort members who remain teaching in Tennessee public schools for a second year.

What does this mean?
The score of 93.9 earned this EPP 8 out of 9 points possible.

Third Year Retention Rate
State Average: 81.1
N-Size: 125

<table>
<thead>
<tr>
<th>1st Year Retention Rate</th>
<th>86.4</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd Year Retention Rate</td>
<td>65%</td>
</tr>
</tbody>
</table>

What is this metric?
This metric reports the percentage of first-year employed cohort members who remain teaching in Tennessee public schools for three years.

What does this mean?
The score of 86.4 earned this EPP 6 out of 6 points possible.
Candidate Profile

The Candidate Profile domain evaluates the provider's ability to recruit a strong, diverse cohort of candidates and prepare them to teach in the content areas of greatest need.

Teachers in 3-Year Cohort: 480

**Cohort Members per Year**

<table>
<thead>
<tr>
<th>Year</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>148</td>
</tr>
<tr>
<td>2019</td>
<td>167</td>
</tr>
<tr>
<td>2020</td>
<td>165</td>
</tr>
</tbody>
</table>

N-Size: 480

*What is this metric?*

This metric indicates the number of cohort members in each of the three years included in this report card.

---

### Performance

**Does Not Meet Expectations**

*What does this mean?*

“Does Not Meet Expectations” means the provider received less than 50% of possible points. “Meets Expectations” means the provider received 50-74.9% of possible points. “Exceeds Expectations” means the provider received 75% or more of possible points.

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### Cohort Members by Race

*What does this mean?*

This metric shows the racial and ethnic composition of the three-year cohort.

---

### Percentage of Cohort with Qualifying Assessment Scores

University of Tennessee - Knoxville

State Average: 95.8%

N-Size: 87

This metric is unscored

---

### Percentage of Racially Diverse Cohort Members

6.7

0% 35% 100%

State Average: 15.9
N-Size: 477

*What does this mean?*

The score of 6.7 earned this EPP 1.9 out of 10 points possible.

---

### Percentage of High-Demand Endorsements

33.8

0% 40% 100%

State Average: 28
N-Size: 480

*What does this mean?*

The score of 33.8 earned this EPP 7.9 out of 10 points possible.
Provider Impact

The Provider Impact domain reports on the effectiveness of a provider's cohort members in Tennessee public school classrooms.

Provider Impact is unscored this year.

Due to the COVID-19 public health emergency and related school closures, no teacher evaluation data is available from the 2019-20 school year. The evaluation data shown below is from the 2017-18, 2018-19, and 2020-21 school years. This data is provided for informational purposes, but EPPs will not receive a rating or score based on it.

Under state law, teachers had the opportunity to nullify their evaluation score for the 2020-21 school year due to COVID-related challenges. The scores of teachers who chose to nullify are not included in the Report Card.

### Percentage of Cohort Members whose Classroom Observation Scores are Level 3 or Above

- **University of Tennessee - Knoxville**: 95.5%
- **State Average**: 95.3%

N-Size: 468

This metric is unscored

### Percentage of Cohort Members whose Classroom Observation Scores are Level 4 or Above

- **University of Tennessee - Knoxville**: 58.5%
- **State Average**: 61.2%

N-Size: 468

This metric is unscored

### Percentage of Cohort Members whose Student Growth (TVAAS) Scores are Level 3 or Above

- **University of Tennessee - Knoxville**: 35.4%
- **State Average**: 20.2%

N-Size: 79

This metric is unscored

### Percentage of Cohort Members whose Student Growth (TVAAS) Scores are Level 4 or Above

- **University of Tennessee - Knoxville**: 90.3%
- **State Average**: 89.5%

N-Size: 445

This metric is unscored

### Percentage of Cohort Members whose LOE Scores are Level 3 or Above

- **University of Tennessee - Knoxville**: 67.1%
- **State Average**: 61.3%

N-Size: 445

This metric is unscored

### Percentage of Cohort Members whose LOE Scores are Level 4 or Above

- **University of Tennessee - Knoxville**: 61.6%
- **State Average**: 57%

N-Size: 445

This metric is unscored
Candidate Assessment

The Candidate Assessment domain evaluates a provider's performance in preparing candidates to pass the pedagogical and content-area assessments required to obtain a Tennessee teaching license.

Performance

Exceeds Expectations

What does this mean?
"Does Not Meet Expectations" means the provider received less than 50% of possible points. "Meets Expectations" means the provider received 50-74.9% of possible points. "Exceeds Expectations" means the provider received 75% or more of possible points.

Pedagogical Assessment Pass Rate

State Average: 97.7
N-Size: 431
What does this mean?
The score of 100 earned this EPP 9 out of 9 points possible.

Content Assessment Pass Rate

State Average: 92.2
N-Size: 1,027
What does this mean?
The score of 96 earned this EPP 6 out of 6 points possible.
Satisfaction

The Satisfaction domain reports how well cohort members feel that their preparation program prepared them for teaching.

**Preparedness from Coursework**

<table>
<thead>
<tr>
<th>Option</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly agree</td>
<td>53.4%</td>
</tr>
<tr>
<td>Agree</td>
<td>38.4%</td>
</tr>
<tr>
<td>Disagree</td>
<td>4.1%</td>
</tr>
<tr>
<td>Strongly disagree</td>
<td>4.1%</td>
</tr>
</tbody>
</table>

**What is this metric?**
This metric reports the extent to which cohort members agree that their EPP’s coursework and program content prepared them for teaching.

**Preparedness from Clinical Experience**

<table>
<thead>
<tr>
<th>Option</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly agree</td>
<td>76.8%</td>
</tr>
<tr>
<td>Agree</td>
<td>14.5%</td>
</tr>
<tr>
<td>Disagree</td>
<td>4.3%</td>
</tr>
<tr>
<td>Strongly disagree</td>
<td>4.3%</td>
</tr>
</tbody>
</table>

**What is this metric?**
This metric reports the extent to which cohort members agree that their clinical experience (e.g., student teaching, internship) prepared them for teaching.

**Overall Preparedness**

<table>
<thead>
<tr>
<th>Option</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strongly agree</td>
<td>52.1%</td>
</tr>
<tr>
<td>Agree</td>
<td>37%</td>
</tr>
<tr>
<td>Disagree</td>
<td>8.2%</td>
</tr>
<tr>
<td>Strongly disagree</td>
<td>2.7%</td>
</tr>
</tbody>
</table>

**What is this metric?**
This metric reports the extent to which cohort members agree that their EPP provided strong overall preparation to teach.

**Survey Response Rate**

<table>
<thead>
<tr>
<th>Option</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Tennessee - Knoxville</td>
<td>21.6%</td>
</tr>
<tr>
<td>State Average:</td>
<td>25.6%</td>
</tr>
</tbody>
</table>

**What is this metric?**
Data for this domain come from the Tennessee Educator Survey. This metric shows the survey response rate for cohort members from this EPP who were employed in a Tennessee public school at the time the survey was administered (Spring 2021).